



INDIVIDUAL EVALUATION

The nominated nurse is an employee of:	FNIHB <input type="checkbox"/> Choose an item. First Nations <input type="checkbox"/> Choose an item. Inuit Community <input type="checkbox"/> Choose an item.
Evaluator's name:	

Eligibility Criteria

Only the nominations meeting ALL of the Eligibility Requirements will be deemed compliant and will be evaluated based on the Point-Rated Criteria.

Candidate meets the requirements.

Point Rated Criteria

All nominations which meet all the essential criteria will be evaluated and scored as specified in the table inserted below.

Area #1: Excellence in People Skills	Max Points	Points allocated	Comments Page #
1.1 Delivers nursing care with integrity and compassion	10	Choose an item.	
1.2 Builds effective relationships with clients, families and community members	10	Choose an item.	
1.3 Active involvement in the community (e.g., partnership with community members, allied health professionals or health leads)	10	Choose an item.	
1.4 Demonstrates an ability to unite team members to achieve team and community goals	10	Choose an item.	
TOTAL for Area # 1: (Add the points allowed for question 1.1 to 1.4)	(40)	/40	

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Area #2: Dedication to Leadership, Learning, Professional Development and Cultural Competency		Max Points	Points allocated	Comments Page #
2.1	Demonstrated leadership and embraces changing environments	10	Choose an item.	
2.2	Proactively coaches or mentors nursing students and other nurses or staff	10	Choose an item.	
2.3	Act as a role model to inspire others to achieve results and obtain goals	10	Choose an item.	
2.4	Demonstrates a commitment to life-long learning by continuing to study beyond levels required for their position	10	Choose an item.	
2.5	Demonstrate flexibility/adaptability to the changing needs of the community (such as the response to the COVID-19 pandemic)	10	Choose an item.	
2.6	Contributes to the Truth and Reconciliation Commission Calls to Action to effect change within the Canadian health-care system to recognize the value of Indigenous traditional healing practices and use them in the treatment of Indigenous clients.	10	Choose an item.	
TOTAL for Area # 2: (Add the points allowed for question 2.1 to 2.6)		(60)	/60	
GRAND TOTAL (Total Area #1 + Total Area #2)		100	/100	

Area #3: Optional documents

Letters of reference or support will be assessed ONLY to determine a winner should there be a tie once all point rated criteria are evaluated.